# DEPARTMENT OF LABOR

# AGENCY OVERVIEW

## MISSION

The Maryland Department of Labor (Labor) is committed to protecting and empowering Marylanders by safeguarding workers, protecting consumers, and cultivating a thriving workforce that meets the demands of Maryland's dynamic economy.



#### The Office of the Commissioner of Financial Regulation

**(OCFR)** is the primary regulator for state-chartered financial institutions and state-licensed financial providers. OFCR is responsible for protecting Maryland's consumers, promoting safe business practices, and remediating harm through its supervisory, enforcement, and consumer services activities.

**The Division of Labor and Industry (DLI)** protects and promotes the health, safety, and employment rights of Maryland employers, employees, and citizens through the following programs:

- Building Codes
- Employment Standards and Employment of Minors
- Living Wage
- Maryland Occupational Safety and Health (MOSH)
- Prevailing Wage
- Safety Inspection
- Worker Classification Protection

#### The Division of Occupational and Professional Licensing

**(O&P)** oversees 21 licensing boards, commissions and programs that are responsible for regulating the activities of more than 255,000 individuals and businesses across 25 professions. O&P oversees the licensing systems by qualifying and testing individuals for licensing; issuing and renewing licenses; establishing ethical and other standards of practice for the occupation or profession; and enforcing compliance of licensees with practice standards and Maryland law.

**The Division of Unemployment Insurance (DUI)** administers the collection of unemployment taxes, the determination of employer rates, and the payment of benefits to eligible individuals.

#### The Division of Workforce Development and Adult

**Learning (DWDAL)** coordinates job seeker services and training, business services, adult learning programs, and labor market information. DWDAL's goal is to ensure that businesses have skilled workers and job seekers have access to employment and training resources and services. Here are some of the topic programs:

- Registered and Youth Apprenticeships
- Maryland Workforce Exchange
- American Job Centers
- Veterans Services
- EARN Maryland

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- Dislocated Workers
- Labor Market Information
- Adult Education and Literacy Services
- Correctional Education and Re-Entry Services

**The Governor's Workforce Development Board** is comprised of 53 members representing government, private industry, and public sector service providers responsible for developing policies and strategies to form a coordinated workforce system from a variety of education, and employment and training programs.

**The Maryland Racing Commission** oversees and regulates the harness and thoroughbred horse racing industry in Maryland, including seven off-track betting sites. All of the participants, from the track itself to the jockeys to the concessionaires who provide the food and drink at the racetrack, are licensed by the Commission.



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Linked in MarylandLabor

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To learn more about the many resources and programs available at the Maryland Department of Labor, visit

### www.labor.maryland.gov